

EMS Policy Statement

It is REE policy to develop and implement an Environmental Management System (EMS) at appropriate organizational levels (i.e., Agency, Business Service Center, and location) that meet or exceed the International Organization for Standardization (ISO) 14001 standard. REE is committed to protecting human health and the environment; meeting or exceeding environmental and energy Federal, State, and local laws and regulations; and employing sustainability measures and projects into our operations and facilities whenever economically and/or environmentally beneficial. Whenever feasible, REE will utilize pollution prevention initiatives as the means for achieving compliance. We will strive to minimize impacts and continually improve our environmental performance by:

- Maintaining a policy of commitment to environmental excellence.
- Considering environmental and energy impacts when making policy, planning, purchasing, and operating decisions.
- Identifying and complying with pertinent requirements in Federal, State, and local laws and regulations; permits; EOs; USDA and REE P&Ps; and industry codes that we must adhere to.
- Developing annual goals, objectives, and targets and measuring progress as we advance our program performance in terms of both regulated and unregulated impacts.
- Requesting the necessary resources to successfully carry out our goals, objectives, and targets.
- Making personnel aware of their environmental roles and responsibilities, providing appropriate training, and holding employees accountable for their performance and actions, including recognizing them for outstanding performance.
- Effectively communicating with employees, partners, stakeholders, customers, and the general public, our commitment to the environment and soliciting their input in developing and achieving our goals and objectives.
- Routinely monitoring our environmental system and conducting periodic inspections, audits, and reviews to ascertain that we meet applicable standards and to evaluate our program effectiveness.
- Correcting identified deficiencies in a timely manner and taking appropriate steps to prevent their recurrence.
- Clearly documenting and reporting the progress and achievements related to this policy.

June 2, 2011